

# Theory of change: How we Ignite Inclusive Systemic Change



*wounded systems*



*healing systems*



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## Access to Professional nniTraining

### Access to professional nniTraining

We train citizens in the art of facilitating deep and transformative nniDialogue (systemic coaching). We offer scholarships to qualifying individuals to train at the nniDialogue Institute (accredited by the International Coaching Federation), and invite all graduates to become nniAgents of Transformation with nni. nniAgents form a global community of healing dialogue warriors applying the methodology in diverse settings and contexts.



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## Creating a Community of nniAgents and Partners with Projects

### Community of nniAgents

We develop and support nniAgents to apply the methodology in their own communities and contexts. We grow and empower our community of nniAgents through ongoing supervision, mentoring, and 1:1 emotional and practical support to ensure powerful and responsible application of the work.

### Partnering

We partner with different initiatives and NPOs to implement transformative and healing dialogue as part of their ways of working and impact.

### Campaigns and Projects

We run different campaigns and projects to ensure more nniDialogues are accessible and available to the public and civil society.



## Facilitate nniDialogue as a public good

### nniDialogue as a public good

This is what it is all about! Creating safe and brave environments for change through transformative dialogue - in public and closed settings, across local and global platforms and communities. nniDialogue is magical our core lever of change.

Our unique dialogue process facilitate human and systems transformation on three levels: cognitive, emotional, and behavioural.



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## Igniting Active and Inclusive Citizenry

### Inclusive and Active Citizenship

Through the experience of nniDialogue, citizens have opportunities to release, shift, heal, acquire new insight, and be activated towards positive engagement and action.

Every dialogue ends with clear actions and accountability that allows citizens and communities to take action, foster ownership and drive change they want and need.



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## Expanding Ripples of Transformation through dialogue data

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We widen the ripples of transformation by sharing the voices and new narratives uncovered and created during nniDialogues. This informs public discourse and policy recommendations.